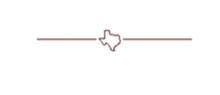# Operating Budget for Fiscal Year 2020

Submitted to the Governor's Office of Budget, Planning and Policy and the Legislative Budget Board

By the Employees Retirement System of Texas ★ December 1, 2019

ERS®
EMPLOYEES RETIREMENT
SYSTEM OF TEXAS

Operating Budget

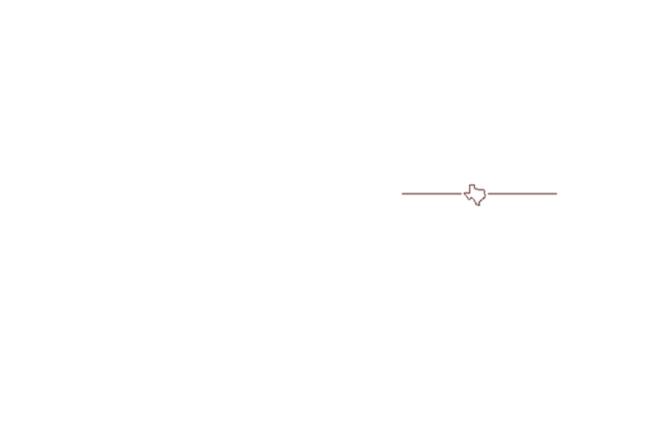for Fiscal Year 2020

Submitted to the

Governor's Office of Budget and Policy Division
and the Legislative Budget Board

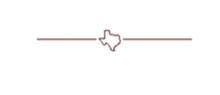by

the Employees Retirement System of Texas

December 1, 2019

C E R T I F I C A T E

Agency Name Employees Retirement System of Texas

This is to certify that the information contained in the agency operating budget filed with the Legislative Budget Board (LBB) and the Office of the Governor, Budget Division, is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated Budget and Evaluation System of Texas (ABEST) and the PDF file submitted via the LBB Document Submission application are identical.

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the Office of the Governor will be notified in writing in accordance with House Bill 1, Article IX, Section 7.01, Eighty-sixth Legislature, Regular Session, 2019.

Chief Executive Office or Presiding Judge

Signature

Porter Wilson
Printed Name

Chief Executive Officer
Title

11/26/19
Date

Chief Financial Officer

Signature

Machelle Pharr
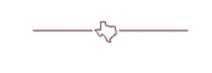Printed Name

Chief Financial Officer
Title

11/26/19
Date

Board or Commission Chair

Signature

Printed Name

Title

Date

Employees Retirement System of Texas

Operating Budget

For Fiscal Year 2020

TABLE OF CONTENTS

327 Employees Retirement System

		GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS	
		2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
Goal: 1. Administer Comprehensive and Actuarially Sound Retirement Programs											
1.1.1. ERS Retirement Program		458,146,680	458,919,843	26,896,173	27,192,875	98,988,337	114,399,543	67,207,871	71,840,081	651,239,061	672,352,342
1.1.2. LECOS Retirement Program		8,266,649	8,446,508	119,465	192,071	26,922	55,417			8,413,036	8,693,996
1.1.3. Judicial Retirement System - Plan 2		8,108,466	9,931,164					4,984,487	4,181,582	13,092,953	14,112,746
1.1.4. Judicial Retirement System - Plan 1		21,478,949	21,617,667							21,478,949	21,617,667
1.1.5. Public Safety Death Benefits		7,831,046	9,589,984	2,000,000	4,196,324					9,831,046	13,786,308
1.1.6. Retiree Death Benefits		9,829,326	13,750,000							9,829,326	13,750,000
	Total, Goal	513,661,116	522,255,166	29,015,638	31,581,270	99,015,259	114,454,960	72,192,358	76,021,663	713,884,371	744,313,059
Goal: 2. Provide Employees and Retirees with Quality Group Benefits											
2.1.1. Group Benefits Program		1,329,605,197	1,348,767,635	79,439,412	76,367,240	281,387,797	333,807,760	223,770,296	234,753,906	1,914,202,702	1,993,696,541
2.1.2. Probation Health Insurance		69,818,217	71,276,032							69,818,217	71,276,032
	Total, Goal	1,399,423,414	1,420,043,667	79,439,412	76,367,240	281,387,797	333,807,760	223,770,296	234,753,906	1,984,020,919	2,064,972,573
	Total, Agency	1,913,084,530	1,942,298,833	108,455,050	107,948,510	380,403,056	448,262,720	295,962,654	310,775,569	2,697,905,290	2,809,285,632
	Total FTEs									382.8	408.5

Agency code: **327**   Agency name: **Employees Retirement System**

Goal/*Objective*/**STRATEGY**	**EXP 2018**	**EXP 2019**	**BUD 2020**
1 Administer Comprehensive and Actuarially Sound Retirement Programs			
1 *Ensure Actuarially Sound Retirement Programs*			
1 ERS RETIREMENT PROGRAM	$638,809,150	$651,239,061	$672,352,342
2 LECOS RETIREMENT PROGRAM	$8,449,757	$8,413,036	$8,693,996
3 JUDICIAL RETIREMENT SYSTEM - PLAN 2	$12,522,456	$13,092,953	$14,112,746
4 JUDICIAL RETIREMENT SYSTEM - PLAN 1	$23,056,670	$21,478,949	$21,617,667
5 PUBLIC SAFETY DEATH BENEFITS	$14,336,452	$9,831,046	$13,786,308
6 RETIREE DEATH BENEFITS	$10,157,665	$9,829,326	$13,750,000
TOTAL, GOAL 1	**$707,332,150**	**$713,884,371**	**$744,313,059**
2 Provide Employees and Retirees with Quality Group Benefits			
1 *Manage GBP for State and Higher Education Employees*			
1 GROUP BENEFITS PROGRAM	$1,876,500,927	$1,914,202,702	$1,993,696,541
2 PROBATION HEALTH INSURANCE	$68,851,242	$69,818,217	$71,276,032
TOTAL, GOAL 2	**$1,945,352,169**	**$1,984,020,919**	**$2,064,972,573**

Agency code: **327**   Agency name: **Employees Retirement System**

Goal/*Objective*/**STRATEGY**	EXP 2018	EXP 2019	BUD 2020
General Revenue Funds:			
1 General Revenue Fund	$1,874,902,018	$1,913,084,530	$1,942,298,833
	$1,874,902,018	**$1,913,084,530**	**$1,942,298,833**
General Revenue Dedicated Funds:			
994 GR Dedicated Accounts	$110,989,449	$108,455,050	$107,948,510
	$110,989,449	**$108,455,050**	**$107,948,510**
Federal Funds:			
555 Federal Funds	$376,853,275	$380,403,056	$448,262,720
	$376,853,275	**$380,403,056**	**$448,262,720**
Other Funds:			
6 State Highway Fund	$271,809,194	$277,606,258	$281,672,819
573 Judicial Fund	$4,767,299	$4,984,487	$4,181,582
998 Other Special State Funds	$13,363,084	$13,371,909	$24,921,168
	$289,939,577	**$295,962,654**	**$310,775,569**
TOTAL, METHOD OF FINANCING	**$2,652,684,319**	**$2,697,905,290**	**$2,809,285,632**
FULL TIME EQUIVALENT POSITIONS	**383.4**	**382.8**	**408.5**

Agency code:	**327**		Agency name:	**Employees Retirement System**		

METHOD OF FINANCING	Exp 2018	Exp 2019	Bud 2020
GENERAL REVENUE			
1 General Revenue Fund			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	$1,946,472,137	$2,000,400,665	$0
Regular Appropriations from MOF Table (2020-21 GAA)	$0	$0	$1,937,375,293
Estimated Appropriation Revision	$8,144,626	$2,962,878	$0
RIDER APPROPRIATION			
Art IX, Sec 18.25 Contingency for HB 2384 (2020-21 GAA)	$0	$0	$1,877,857
Art IX,Sec18.57 Contingency for SB 1264 (2020-21 GAA)	$0	$0	$3,045,683
S.B.11, 85th Leg. Regular Session, Art. II rider 33, (2018-19 GAA)	$(4,653,492)	$(5,203,465)	$0
LAPSED APPROPRIATIONS			
ERS Retirement Program	$(11,566,500)	$(5,441,909)	$0
LECOS Retirement Program	$(665,112)	$(745,222)	$0
Judicial Retirement System-Plan 1	$(1,820,054)	$(3,397,775)	$0
Public Safety Death Benefits	$0	$(258,938)	$0
Group Benefits Program	$(61,009,587)	$(74,981,161)	$0
Retiree Death Benefits	$0	$(250,543)	$0
TOTAL, General Revenue Fund	**$1,874,902,018**	**$1,913,084,530**	**$1,942,298,833**
TOTAL, ALL GENERAL REVENUE	**$1,874,902,018**	**$1,913,084,530**	**$1,942,298,833**

| Agency code: | **327** | Agency name: | **Employees Retirement System** | | |

METHOD OF FINANCING	Exp 2018	Exp 2019	Bud 2020
GENERAL REVENUE FUND - DEDICATED			
994 General Revenue Dedicated Accounts			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	$113,745,335	$114,505,820	$0
Regular Appropriations from MOF Table (2020-21 GAA)	$0	$0	$107,779,074
Estimated Appropriation Revision	$1,708,176	$0	$0
RIDER APPROPRIATION			
Art IX, Sec 18.57 Contingency for SB 1264 (2020-21 GAA)	$0	$0	$169,436
LAPSED APPROPRIATIONS			
ERS Retirement Program	$(673,208)	$(351,733)	$0
LECOS Retirement Program	$(7,457)	$(10,513)	$0
Public Safety Death Benefits	$0	$(1,196,324)	$0
Group Benefits Program	$(3,783,397)	$(4,492,200)	$0
TOTAL, General Revenue Dedicated Accounts	**$110,989,449**	**$108,455,050**	**$107,948,510**
TOTAL, ALL GENERAL REVENUE FUND - DEDICATED	**$110,989,449**	**$108,455,050**	**$107,948,510**
FEDERAL FUNDS			
555 Federal Funds			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	$393,070,185	$398,000,330	$0

Agency code:	**327**	Agency name:	**Employees Retirement System**

METHOD OF FINANCING	Exp 2018	Exp 2019	Bud 2020
Regular Appropriations from MOF Table (2020-21 GAA)	$0	$0	$447,496,877
RIDER APPROPRIATION			
Art IX, Sec 18.25 Contingency for HB 2384 (2020-2021 GAA)	$0	$0	$33,682
Art IX, Sec 18.57 Contingency for SB 1264 (2020-2021 GAA)	$0	$0	$732,161
S.B.11, 85th Leg. Regular Session, Art. II rider 33, (2018-19)	$(517,055)	$(578,163)	$0
LAPSED APPROPRIATIONS			
ERS Retirement Program	$(2,525,795)	$(1,149,544)	$0
LECOS Retirement Program	$(1,626)	$(2,588)	$0
Group Benefits Program	$(13,172,434)	$(15,866,979)	$0
TOTAL, **Federal Funds**	**$376,853,275**	**$380,403,056**	**$448,262,720**
TOTAL, ALL **FEDERAL FUNDS**	**$376,853,275**	**$380,403,056**	**$448,262,720**

OTHER FUNDS

6 State Highway Fund No. 006			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	$283,365,208	$290,573,999	$0
Regular Appropriations from MOF Table (2020-21 GAA)	$0	$0	$281,189,498
RIDER APPROPRIATION			
Art IX, Sec 18.57 Contingency for SB 1264 (2020-2021 GAA)	$0	$0	$483,321
LAPSED APPROPRIATIONS			
ERS Retirement Program	$(1,585,302)	$(780,288)	$0

Agency code: **327**   Agency name: **Employees Retirement System**

METHOD OF FINANCING	Exp 2018	Exp 2019	Bud 2020
Group Benefits Program	$(9,970,712)	$(12,187,453)	$0
TOTAL, State Highway Fund No. 006	**$271,809,194**	**$277,606,258**	**$281,672,819**
573 Judicial Fund No. 573			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	$4,718,067	$4,718,067	$0
Regular Appropriations from MOF Table (2020-21 GAA)	$0	$0	$4,181,582
Estimated Appropriation Revision	$49,232	$266,420	$0
TOTAL, Judicial Fund No. 573	**$4,767,299**	**$4,984,487**	**$4,181,582**
998 Other Special State Funds			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	$13,766,337	$13,903,112	$0
Regular Appropriations from MOF Table (2020-21 GAA)	$0	$0	$24,885,339
RIDER APPROPRIATION			
Art IX, Sec 18.57 Contingency for SB 1264 (2020-2021 GAA)	$0	$0	$35,829
LAPSED APPROPRIATIONS			
ERS Retirement Program	$(96,994)	$(45,549)	$0
Group Benefits Program	$(306,259)	$(485,654)	$0
TOTAL, Other Special State Funds	**$13,363,084**	**$13,371,909**	**$24,921,168**
TOTAL, ALL OTHER FUNDS	**$289,939,577**	**$295,962,654**	**$310,775,569**

Agency code: **327**   Agency name: **Employees Retirement System**

METHOD OF FINANCING	Exp 2018	Exp 2019	Bud 2020
GRAND TOTAL			
	$2,652,684,319	**$2,697,905,290**	**$2,809,285,632**
FULL-TIME-EQUIVALENT POSITIONS			
REGULAR APPROPRIATIONS			
Regular Appropriations from MOF Table (2018-19 GAA)	383.4	382.8	0.0
Regular Appropriations from MOF Table (2020-21 GAA)	0.0	0.0	408.5
TOTAL, ADJUSTED FTES	**383.4**	**382.8**	**408.5**

NUMBER OF 100% FEDERALLY FUNDED FTEs

Agency code: **327**   Agency name: **Employees Retirement System**

OBJECT OF EXPENSE	EXP 2018	EXP 2019	BUD 2020
1002 OTHER PERSONNEL COSTS	$2,628,190,202	$2,678,244,918	$2,781,749,324
3001 CLIENT SERVICES	$24,494,117	$19,660,372	$27,536,308
Agency Total	**$2,652,684,319**	**$2,697,905,290**	**$2,809,285,632**

2.D. Summary of Budget By Objective Outcomes
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation system of Texas (ABEST)

Date : **11/22/2019**
Time: **11:19:09AM**

Agency code: **327**   Agency name: **Employees Retirement System**

Goal/ *Objective* / **OUTCOME**	**Exp 2018**	**Exp 2019**	**Bud2020**
1 Administer Comprehensive and Actuarially Sound Retirement Programs			
1 Ensure Actuarially Sound Retirement Programs			
KEY **1 % of ERS Retirees Expressing Satisfaction with Member Benefit Services**	97.00 %	95.00 %	97.00 %
2 # of Years to Amortize the ERS Unfunded Actuarial Accrued Liability	999,999,999.00	999,999,999.00	999,999,999.00
3 # Years to Amortize the LECOS Unfunded Actuarial Accrued Liability	999,999,999.00	999,999,999.00	999,999,999.00
4 # of Years to Amortize the JRS-2 Unfunded Actuarial Accrued Liability	69.00	999,999,999.00	999,999,999.00
5 ERS Time-weighted Rate of Return (5 Year Rolling Basis)	8.33 %	6.03 %	7.50 %
6 ERS Annual Operating Expense Per Member	63.20	72.46	65.00
KEY **7 Investment Expense as Basis Points of Net Position**	13.19	14.19	16.00
8 Percent of Time the ERS On-line System is Available to Customers	98.32 %	98.49 %	95.00 %
2 Provide Employees and Retirees with Quality Group Benefits			
1 Manage GBP for State and Higher Education Employees			
KEY **1 Percent of HealthSelect Participants Satisfied with TPA Services**	80.00 %	83.57 %	85.00 %

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1 Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1 Ensure Actuarially Sound Retirement Programs   Service Categories:

STRATEGY: 1 Provide Retirement Program for Employees and Retirees. Estimated.   Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:				
1	Number of ERS Annuitants Added to Annuity Payroll	6,145.00	5,869.00	6,325.00
KEY 2	Number of ERS Accounts Maintained	262,559.00	269,232.00	268,500.00
Explanatory/Input Measures:				
1	Number of ERS Annuitants	108,161.00	111,578.00	117,353.00
Objects of Expense:				
1002	OTHER PERSONNEL COSTS	$638,809,150	$651,239,061	$672,352,342
TOTAL, OBJECT OF EXPENSE		**$638,809,150**	**$651,239,061**	**$672,352,342**
Method of Financing:				
1	General Revenue Fund	$448,060,738	$458,146,680	$458,919,843
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$448,060,738**	**$458,146,680**	**$458,919,843**
Method of Financing:				
994	GR Dedicated Accounts	$27,149,389	$26,896,173	$27,192,875
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$27,149,389**	**$26,896,173**	**$27,192,875**
Method of Financing:				
555	Federal Funds			
	00.327.001 ERS Retirement	$97,226,753	$98,988,337	$114,399,543
CFDA Subtotal, Fund 555		$97,226,753	$98,988,337	$114,399,543
SUBTOTAL, MOF (FEDERAL FUNDS)		**$97,226,753**	**$98,988,337**	**$114,399,543**
Method of Financing:				
6	State Highway Fund	$61,453,440	$62,258,454	$63,273,661
998	Other Special State Funds	$4,918,830	$4,949,417	$8,566,420

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1   Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1   Ensure Actuarially Sound Retirement Programs

Service Categories:

STRATEGY: 1   Provide Retirement Program for Employees and Retirees. Estimated.

Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
SUBTOTAL, MOF (OTHER FUNDS)		**$66,372,270**	**$67,207,871**	**$71,840,081**
TOTAL, METHOD OF FINANCE :		**$638,809,150**	**$651,239,061**	**$672,352,342**
FULL TIME EQUIVALENT POSITIONS:		**383.4**	**382.8**	**408.5**

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1   Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1   Ensure Actuarially Sound Retirement Programs   Service Categories:

STRATEGY: 2   Provide Retirement Program for Law Enf and Corr Officers. Estimated.   Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:				
1	Number of LECOS Annuitants Added to Annuity Payroll	1,121.00	1,040.00	1,093.00
2	Number of LECOS Accounts Maintained	63,575.00	64,599.00	65,500.00
Explanatory/Input Measures:				
1	Number of LECOS Annuitants	13,600.00	14,531.00	15,341.00
Objects of Expense:				
1002	OTHER PERSONNEL COSTS	$8,449,757	$8,413,036	$8,693,996
TOTAL, OBJECT OF EXPENSE		**$8,449,757**	**$8,413,036**	**$8,693,996**
Method of Financing:				
1	General Revenue Fund	$8,299,352	$8,266,649	$8,446,508
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$8,299,352**	**$8,266,649**	**$8,446,508**
Method of Financing:				
994	GR Dedicated Accounts	$122,521	$119,465	$192,071
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$122,521**	**$119,465**	**$192,071**
Method of Financing:				
555	Federal Funds			
	00.327.003 LECOS Retirement	$27,884	$26,922	$55,417
CFDA Subtotal, Fund 555		$27,884	$26,922	$55,417
SUBTOTAL, MOF (FEDERAL FUNDS)		**$27,884**	**$26,922**	**$55,417**
TOTAL, METHOD OF FINANCE :		**$8,449,757**	**$8,413,036**	**$8,693,996**
FULL TIME EQUIVALENT POSITIONS:				

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1 Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1 Ensure Actuarially Sound Retirement Programs

STRATEGY: 3 Provide Retirement Program for State Judicial Officers. Estimated.

Service Categories:

Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:				
1	Number of JRS-2 Annuitants Added to Annuity Payroll	16.00	85.00	20.00
2	Number of JRS-2 Accounts Maintained	742.00	788.00	790.00
Explanatory/Input Measures:				
1	Number of JRS-2 Annuitants	405.00	484.00	500.00
Objects of Expense:				
1002	OTHER PERSONNEL COSTS	$12,522,456	$13,092,953	$14,112,746
TOTAL, OBJECT OF EXPENSE		**$12,522,456**	**$13,092,953**	**$14,112,746**
Method of Financing:				
1	General Revenue Fund	$7,755,157	$8,108,466	$9,931,164
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$7,755,157**	**$8,108,466**	**$9,931,164**
Method of Financing:				
573	Judicial Fund	$4,767,299	$4,984,487	$4,181,582
SUBTOTAL, MOF (OTHER FUNDS)		**$4,767,299**	**$4,984,487**	**$4,181,582**
TOTAL, METHOD OF FINANCE :		**$12,522,456**	**$13,092,953**	**$14,112,746**

FULL TIME EQUIVALENT POSITIONS:

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1   Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1   Ensure Actuarially Sound Retirement Programs   Service Categories:

STRATEGY: 4   Provide Payment of JRS-1 Benefits as Required by Law. Estimated.   Service: 06   Income: A.2   Age: B.2

CODE DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:			
1 Number of JRS-1 Annuitants Added to Annuity Payroll	10.00	10.00	10.00
2 Number of JRS-1 Accounts Maintained	10.00	10.00	10.00
Explanatory/Input Measures:			
1 Number of JRS-1 Annuitants	350.00	326.00	326.00
Objects of Expense:			
1002 OTHER PERSONNEL COSTS	$23,056,670	$21,478,949	$21,617,667
TOTAL, OBJECT OF EXPENSE	**$23,056,670**	**$21,478,949**	**$21,617,667**
Method of Financing:			
1 General Revenue Fund	$23,056,670	$21,478,949	$21,617,667
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)	**$23,056,670**	**$21,478,949**	**$21,617,667**
TOTAL, METHOD OF FINANCE :	**$23,056,670**	**$21,478,949**	**$21,617,667**

FULL TIME EQUIVALENT POSITIONS:

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1 Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1 Ensure Actuarially Sound Retirement Programs   Service Categories:

STRATEGY: 5 Provide Benefits to Beneficiaries of Public Safety Workers. Estimated.   Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:				
1	Number of Death Benefit Claims Processed	25.00	17.00	24.00
2	Number of Beneficiaries Receiving Benefits	148.00	140.00	150.00
Objects of Expense:				
3001	CLIENT SERVICES	$14,336,452	$9,831,046	$13,786,308
TOTAL, OBJECT OF EXPENSE		**$14,336,452**	**$9,831,046**	**$13,786,308**
Method of Financing:				
1	General Revenue Fund	$9,431,952	$7,831,046	$9,589,984
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$9,431,952**	**$7,831,046**	**$9,589,984**
Method of Financing:				
994	GR Dedicated Accounts	$4,904,500	$2,000,000	$4,196,324
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$4,904,500**	**$2,000,000**	**$4,196,324**
TOTAL, METHOD OF FINANCE :		**$14,336,452**	**$9,831,046**	**$13,786,308**

FULL TIME EQUIVALENT POSITIONS:

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 1   Administer Comprehensive and Actuarially Sound Retirement Programs

OBJECTIVE: 1   Ensure Actuarially Sound Retirement Programs   Service Categories:

STRATEGY: 6   Provide Lump-sum Retiree Death Benefits. Estimated.   Service: 06   Income: A.2   Age: B.2

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:				
1	Number of Retiree Death Benefits Paid	2,650.00	2,535.00	3,092.00
Efficiency Measures:				
1	Average Number of Business Days to Process Retiree Death Benefits	3.00	4.00	7.00
Objects of Expense:				
3001	CLIENT SERVICES	$10,157,665	$9,829,326	$13,750,000
TOTAL, OBJECT OF EXPENSE		**$10,157,665**	**$9,829,326**	**$13,750,000**
Method of Financing:				
1	General Revenue Fund	$10,157,665	$9,829,326	$13,750,000
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$10,157,665**	**$9,829,326**	**$13,750,000**
TOTAL, METHOD OF FINANCE :		**$10,157,665**	**$9,829,326**	**$13,750,000**

FULL TIME EQUIVALENT POSITIONS:

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 2   Provide Employees and Retirees with Quality Group Benefits

OBJECTIVE: 1   Manage GBP for State and Higher Education Employees   Service Categories:

STRATEGY: 1   Provide Basic Insurance Program to General State Employees. Estimated.   Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Output Measures:				
1	In-Network Services as a Percentage of Total Services	91.80 %	91.90 %	91.00 %
2	Mental Health/Substance Abuse Costs as % of Total HealthSelect Costs	2.69 %	2.53 %	2.50 %
3	Prescription Drug Program Costs as Percent of Total HealthSelect Costs	19.00 %	18.90 %	18.00 %
Efficiency Measures:				
KEY 1	Percent of Medical Claims Paid within 22 Business Days	98.90 %	99.00 %	98.00 %
2	% of Electronic Retail Pharmacy Claims Paid within 15 Business Days	100.00 %	100.00 %	98.00 %
KEY 3	HealthSelect Admin Fees as Percent of Total HealthSelect Costs	1.81 %	2.18 %	3.00 %
Explanatory/Input Measures:				
1	# Employees, Retirees & Dependents Covered by GBP Health Care Plans	535,209.00	538,942.00	539,000.00
2	Percent of Participants in HMOs	5.00 %	4.90 %	5.00 %
Objects of Expense:				
1002	OTHER PERSONNEL COSTS	$1,876,500,927	$1,914,202,702	$1,993,696,541
TOTAL, OBJECT OF EXPENSE		**$1,876,500,927**	**$1,914,202,702**	**$1,993,696,541**
Method of Financing:				
1	General Revenue Fund	$1,299,289,242	$1,329,605,197	$1,348,767,635
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$1,299,289,242**	**$1,329,605,197**	**$1,348,767,635**
Method of Financing:				
994	GR Dedicated Accounts	$78,813,039	$79,439,412	$76,367,240
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$78,813,039**	**$79,439,412**	**$76,367,240**
Method of Financing:				
555	Federal Funds			
00.327.002	ERS Insurance	$279,598,638	$281,387,797	$333,807,760

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 2   Provide Employees and Retirees with Quality Group Benefits

OBJECTIVE: 1   Manage GBP for State and Higher Education Employees   Service Categories:

STRATEGY: 1   Provide Basic Insurance Program to General State Employees. Estimated.   Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
CFDA Subtotal, Fund 555		$279,598,638	$281,387,797	$333,807,760
SUBTOTAL, MOF (FEDERAL FUNDS)		**$279,598,638**	**$281,387,797**	**$333,807,760**
Method of Financing:				
6 State Highway Fund		$210,355,754	$215,347,804	$218,399,158
998 Other Special State Funds		$8,444,254	$8,422,492	$16,354,748
SUBTOTAL, MOF (OTHER FUNDS)		**$218,800,008**	**$223,770,296**	**$234,753,906**
TOTAL, METHOD OF FINANCE :		**$1,876,500,927**	**$1,914,202,702**	**$1,993,696,541**

FULL TIME EQUIVALENT POSITIONS:

86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

Agency code: **327**   Agency name: **Employees Retirement System**

GOAL: 2   Provide Employees and Retirees with Quality Group Benefits

OBJECTIVE: 1   Manage GBP for State and Higher Education Employees   Service Categories:

STRATEGY: 2   Insurance Contributions for Local CSCD Employee Estimated   Service: 06   Income: A.2   Age: B.3

CODE	DESCRIPTION	EXP 2018	EXP 2019	BUD 2020
Objects of Expense:				
1002	OTHER PERSONNEL COSTS	$68,851,242	$69,818,217	$71,276,032
TOTAL, OBJECT OF EXPENSE		**$68,851,242**	**$69,818,217**	**$71,276,032**
Method of Financing:				
1	General Revenue Fund	$68,851,242	$69,818,217	$71,276,032
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$68,851,242**	**$69,818,217**	**$71,276,032**
TOTAL, METHOD OF FINANCE :		**$68,851,242**	**$69,818,217**	**$71,276,032**

FULL TIME EQUIVALENT POSITIONS:

SUMMARY TOTALS:

OBJECTS OF EXPENSE:	$2,652,684,319	$2,697,905,290	$2,809,285,632
METHODS OF FINANCE :	$2,652,684,319	$2,697,905,290	$2,809,285,632
FULL TIME EQUIVALENT POSITIONS:	383.4	382.8	408.5

Agency code: **327**   Agency name: Employees Retirement System

CFDA NUMBER/ STRATEGY	EXP 2018	EXP 2019	BUD 2020
00.327.001 ERS Retirement			
1 - 1 - 1 ERS RETIREMENT PROGRAM	97,226,753	98,988,337	114,399,543
TOTAL, ALL STRATEGIES	**$97,226,753**	**$98,988,337**	**$114,399,543**
ADDL FED FNDS FOR EMPL BENEFITS	0	0	0
TOTAL, FEDERAL FUNDS	**$97,226,753**	**$98,988,337**	**$114,399,543**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**
00.327.002 ERS Insurance			
2 - 1 - 1 GROUP BENEFITS PROGRAM	279,598,638	281,387,797	333,807,760
TOTAL, ALL STRATEGIES	**$279,598,638**	**$281,387,797**	**$333,807,760**
ADDL FED FNDS FOR EMPL BENEFITS	0	0	0
TOTAL, FEDERAL FUNDS	**$279,598,638**	**$281,387,797**	**$333,807,760**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**
00.327.003 LECOS Retirement			
1 - 1 - 2 LECOS RETIREMENT PROGRAM	27,884	26,922	55,417
TOTAL, ALL STRATEGIES	**$27,884**	**$26,922**	**$55,417**
ADDL FED FNDS FOR EMPL BENEFITS	0	0	0
TOTAL, FEDERAL FUNDS	**$27,884**	**$26,922**	**$55,417**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**

Agency code:	**327**	Agency name:	Employees Retirement System			

CFDA NUMBER/ STRATEGY		**EXP 2018**	**EXP 2019**	**BUD 2020**
SUMMARY LISTING OF FEDERAL PROGRAM AMOUNTS				
00.327.001	ERS Retirement	97,226,753	98,988,337	114,399,543
00.327.002	ERS Insurance	279,598,638	281,387,797	333,807,760
00.327.003	LECOS Retirement	27,884	26,922	55,417
TOTAL, ALL STRATEGIES		**$376,853,275**	**$380,403,056**	**$448,262,720**
TOTAL , ADDL FED FUNDS FOR EMPL BENEFITS		0	0	0
TOTAL, FEDERAL FUNDS		**$376,853,275**	**$380,403,056**	**$448,262,720**
TOTAL, ADDL GR FOR EMPL BENEFITS		**$0**	**$0**	**$0**

4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **11/25/2019**
TIME: **3:25:15PM**

Agency code: **327**   Agency name: **Employees Retirement System**

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023

Expanded or New Initiative: 1. Tiered Judicial Compensation

Legal Authority for Item:
86th Legislative Session HB 2384

Description/Key Assumptions (including start up/implementation costs and ongoing costs):
Tenure Base Salary structure for judges and prosecutors impact based on current state and member contribution rates; does not include additional costs to achieve actuarial soundness

State Budget by Program: Judicial Retirement System Plan 2
IT Component: No
Involve Contracts > $50,000:   No

Objects of Expense
  Strategy: 1-1-1 ERS RETIREMENT PROGRAM

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1002	OTHER PERSONNEL COSTS	$0	$313,939	$359,182	$359,182	$359,182
	SUBTOTAL, Strategy 1-1-1	**$0**	**$313,939**	**$359,182**	**$359,182**	**$359,182**

  Strategy: 1-1-3 JUDICIAL RETIREMENT SYSTEM - PLAN 2

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1002	OTHER PERSONNEL COSTS	$0	$1,597,600	$1,728,128	$1,869,320	$2,022,049
	SUBTOTAL, Strategy 1-1-3	**$0**	**$1,597,600**	**$1,728,128**	**$1,869,320**	**$2,022,049**
	TOTAL, Objects of Expense	**$0**	**$1,911,539**	**$2,087,310**	**$2,228,502**	**$2,381,231**

Method of Financing
 GENERAL REVENUE FUNDS
  Strategy: 1-1-1 ERS RETIREMENT PROGRAM

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1	General Revenue Fund	$0	$280,257	$325,500	$325,500	$325,500
	SUBTOTAL, Strategy 1-1-1	**$0**	**$280,257**	**$325,500**	**$325,500**	**$325,500**

  Strategy: 1-1-3 JUDICIAL RETIREMENT SYSTEM - PLAN 2

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1	General Revenue Fund	$0	$1,597,600	$1,728,128	$1,869,320	$2,022,049
	SUBTOTAL, Strategy 1-1-3	**$0**	**$1,597,600**	**$1,728,128**	**$1,869,320**	**$2,022,049**
	SUBTOTAL, GENERAL REVENUE FUNDS	**$0**	**$1,877,857**	**$2,053,628**	**$2,194,820**	**$2,347,549**

 FEDERAL FUNDS
  Strategy: 1-1-1 ERS RETIREMENT PROGRAM

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
555	Federal Funds	$0	$33,682	$33,682	$33,682	$33,682
	SUBTOTAL, Strategy 1-1-1	**$0**	**$33,682**	**$33,682**	**$33,682**	**$33,682**
	SUBTOTAL, FEDERAL FUNDS	**$0**	**$33,682**	**$33,682**	**$33,682**	**$33,682**
	TOTAL, Method of Financing	**$0**	**$1,911,539**	**$2,087,310**	**$2,228,502**	**$2,381,231**

4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **11/25/2019**
TIME: **3:25:15PM**

Agency code: **327**   Agency name: **Employees Retirement System**

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023

Expanded or New Initiative: 2. Arbitration of certain out-of-network claims

Legal Authority for Item:
86th Legislative Session SB 1264

Description/Key Assumptions (including start up/implementation costs and ongoing costs):
Requires the health plan provide coverage for nonemergency health care or medical service provided to an enrollee by an out of network provider at the usual and customary rate or at an alternative agreed to rate if the service was provided at a health care facility that is a participating provider except when the following conditions are met:
-    An enrollee elects to receive the service in writing in advance of the service with each out of network provider providing the service, and
-    The out of network provider, prior to providing the service, gives a complete written disclosure to the enrollee that the provider does not have a contract with the enrollee's health plan; discloses the projected amounts for which the enrollee may be responsible; and the circumstances in which the enrollee would be   responsible for those amounts
The bill prevents balancing billing of health plan enrollees for services in the following four categories: Emergency care; Health care services provided by out-of-network facility based providers at in-network or contracted facilities; Out-of-network laboratory services; Out-of-network diagnostic imaging services.

The bill creates a binding arbitration process to resolve billing issues for services provided by out-of-network providers at in-network facilities while leaving out-of-network facility services in the current mediation process. The binding arbitration process only considers price in deciding payment disputes. The bill specifies a range of data points to be considered   during arbitration, including the 50th percentile of in-network rates by region and the 80th percentile of billed charges by region. Historical participating provider rates may be considered. The arbitration process determines whether the billed charge by the provider or the initial payment by the health plan or administrator is closest to the reasonable charge for services. The selected amount is the binding amount to be paid for the services by the plan.

State Budget by Program: Health Insurance
IT Component: No
Involve Contracts > $50,000:   No

Objects of Expense
   Strategy: 2-1-1 GROUP BENEFITS PROGRAM

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1002	OTHER PERSONNEL COSTS	$0	$4,312,264	$6,831,368	$7,214,517	$7,618,376
	SUBTOTAL, Strategy 2-1-1	**$0**	**$4,312,264**	**$6,831,368**	**$7,214,517**	**$7,618,376**

   Strategy: 2-1-2 PROBATION HEALTH INSURANCE

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1002	OTHER PERSONNEL COSTS	$0	$154,166	$243,199	$256,840	$271,217
	SUBTOTAL, Strategy 2-1-2	**$0**	**$154,166**	**$243,199**	**$256,840**	**$271,217**
	TOTAL, Objects of Expense	**$0**	**$4,466,430**	**$7,074,567**	**$7,471,357**	**$7,889,593**

Method of Financing
  GENERAL REVENUE FUNDS
   Strategy: 2-1-1 GROUP BENEFITS PROGRAM

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1	General Revenue Fund	$0	$2,891,517	$4,580,988	$4,876,292	$5,149,261
	SUBTOTAL, Strategy 2-1-1	**$0**	**$2,891,517**	**$4,580,988**	**$4,876,292**	**$5,149,261**

4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **11/25/2019**
TIME: **3:25:15PM**

Agency code: **327**   Agency name: **Employees Retirement System**

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
Strategy: 2-1-2 PROBATION HEALTH INSURANCE					
1 General Revenue Fund	$0	$154,166	$243,199	$256,840	$271,217
SUBTOTAL, Strategy 2-1-2	**$0**	**$154,166**	**$243,199**	**$256,840**	**$271,217**
SUBTOTAL, GENERAL REVENUE FUNDS	**$0**	**$3,045,683**	**$4,824,187**	**$5,133,132**	**$5,420,478**
GR DEDICATED					
Strategy: 2-1-1 GROUP BENEFITS PROGRAM					
994 GR Dedicated Accounts	$0	$169,436	$268,377	$277,038	$292,545
SUBTOTAL, Strategy 2-1-1	**$0**	**$169,436**	**$268,377**	**$277,038**	**$292,545**
SUBTOTAL, GR DEDICATED	**$0**	**$169,436**	**$268,377**	**$277,038**	**$292,545**
FEDERAL FUNDS					
Strategy: 2-1-1 GROUP BENEFITS PROGRAM					
555 Federal Funds	$0	$732,161	$1,159,700	$1,206,267	$1,273,792
SUBTOTAL, Strategy 2-1-1	**$0**	**$732,161**	**$1,159,700**	**$1,206,267**	**$1,273,792**
SUBTOTAL, FEDERAL FUNDS	**$0**	**$732,161**	**$1,159,700**	**$1,206,267**	**$1,273,792**
OTHER FUNDS					
Strategy: 2-1-1 GROUP BENEFITS PROGRAM					
6 State Highway Fund	$0	$483,321	$765,553	$795,761	$840,307
998 Other Special State Funds	$0	$35,829	$56,750	$59,159	$62,471
SUBTOTAL, Strategy 2-1-1	**$0**	**$519,150**	**$822,303**	**$854,920**	**$902,778**
SUBTOTAL, OTHER FUNDS	**$0**	**$519,150**	**$822,303**	**$854,920**	**$902,778**
TOTAL, Method of Financing	**$0**	**$4,466,430**	**$7,074,567**	**$7,471,357**	**$7,889,593**

4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **11/25/2019**
TIME: **3:25:15PM**

Agency code: **327**   Agency name: **Employees Retirement System**

	Exp 2019	**Bud 2020**	**Est 2021**	**Est 2022**	**Est 2023**

Expanded or New Initiative: 3. Adjust Chapter 615 benefit annually based on CPI

Legal Authority for Item:
86th Legislative Session HB3635

Description/Key Assumptions (including start up/implementation costs and ongoing costs):
House Bill 3635 amends Section 615.022, Government Code to adjust the lump sum payment to eligible survivors of certain law enforcement officers, firefighters and other state and local public employees killed in the line of duty. The adjustment is made in an amount equal to the percentage change in Consumer Price Index for all Urban Consumers, published by the Bureau of Labor Statistics (CPI), for the preceding year.

State Budget by Program: Public Safety Death Benefits
IT Component: No
Involve Contracts > $50,000:   No

Objects of Expense

Strategy: 1-1-1 ERS RETIREMENT PROGRAM

	Exp 2019	**Bud 2020**	**Est 2021**	**Est 2022**	**Est 2023**
3001 CLIENT SERVICES	$0	$0	$240,000	$240,000	$240,000
SUBTOTAL, Strategy 1-1-1	**$0**	**$0**	**$240,000**	**$240,000**	**$240,000**
TOTAL, Objects of Expense	**$0**	**$0**	**$240,000**	**$240,000**	**$240,000**

Method of Financing
GENERAL REVENUE FUNDS
Strategy: 1-1-1 ERS RETIREMENT PROGRAM

	Exp 2019	**Bud 2020**	**Est 2021**	**Est 2022**	**Est 2023**
1 General Revenue Fund	$0	$0	$240,000	$240,000	$240,000
SUBTOTAL, Strategy 1-1-1	**$0**	**$0**	**$240,000**	**$240,000**	**$240,000**
SUBTOTAL, GENERAL REVENUE FUNDS	**$0**	**$0**	**$240,000**	**$240,000**	**$240,000**
TOTAL, Method of Financing	**$0**	**$0**	**$240,000**	**$240,000**	**$240,000**

4.F. Part A Budgetary Impacts Related to Recently Enacted State Legislation Schedule
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **11/25/2019**
TIME: **3:25:15PM**

Agency code: **327**   Agency name: **Employees Retirement System**

	Exp 2019	**Bud 2020**	**Est 2021**	**Est 2022**	**Est 2023**
Expanded or New Initiative: 4. Cover diagnostic mammography in the same manner as screening mammography					

Legal Authority for Item:

86th Legislative Session HB170

Description/Key Assumptions (including start up/implementation costs and ongoing costs):

HB 170 amends Chapter 1356 of the Texas Insurance Code to require qualified health plans, including those HMOs covered under Chapter 843 and the HealthSelect medical plans covered under Chapter 1551, to cover diagnostic mammography at a benefit level no less favorable than that of a screening mammography. HB170 defines diagnostic mammography as "method of screening that is designed to evaluate an abnormality in a breast, including an abnormality seen or suspected on a screening mammogram or a subjective or objective abnormality otherwise detected in the breast."

State Budget by Program:	Health Insurance				
IT Component:	No				
Involve Contracts > $50,000:	No				

Objects of Expense

Strategy: 2-1-1 GROUP BENEFITS PROGRAM

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1002 OTHER PERSONNEL COSTS	$0	$0	$491,486	$518,940	$548,402
SUBTOTAL, Strategy 2-1-1	**$0**	**$0**	**$491,486**	**$518,940**	**$548,402**

Strategy: 2-1-2 PROBATION HEALTH INSURANCE

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1002 OTHER PERSONNEL COSTS	$0	$0	$16,662	$17,593	$18,591
SUBTOTAL, Strategy 2-1-2	**$0**	**$0**	**$16,662**	**$17,593**	**$18,591**
TOTAL, Objects of Expense	**$0**	**$0**	**$508,148**	**$536,533**	**$566,993**

Method of Financing
GENERAL REVENUE FUNDS

Strategy: 2-1-1 GROUP BENEFITS PROGRAM

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1 General Revenue Fund	$0	$0	$332,196	$350,752	$370,665
SUBTOTAL, Strategy 2-1-1	**$0**	**$0**	**$332,196**	**$350,752**	**$370,665**

Strategy: 2-1-2 PROBATION HEALTH INSURANCE

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1 General Revenue Fund	$0	$0	$16,662	$17,593	$18,591
SUBTOTAL, Strategy 2-1-2	**$0**	**$0**	**$16,662**	**$17,593**	**$18,591**
SUBTOTAL, GENERAL REVENUE FUNDS	**$0**	**$0**	**$348,858**	**$368,345**	**$389,256**

GR DEDICATED

Strategy: 2-1-1 GROUP BENEFITS PROGRAM

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
994 GR Dedicated Accounts	$0	$0	$18,873	$19,927	$21,058
SUBTOTAL, Strategy 2-1-1	**$0**	**$0**	**$18,873**	**$19,927**	**$21,058**

Agency code: **327**   Agency name: **Employees Retirement System**

	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
SUBTOTAL, GR DEDICATED	**$0**	**$0**	**$18,873**	**$19,927**	**$21,058**
FEDERAL FUNDS					
Strategy: 2-1-1 GROUP BENEFITS PROGRAM					
555 Federal Funds	$0	$0	$82,176	$86,767	$91,693
SUBTOTAL, Strategy 2-1-1	**$0**	**$0**	**$82,176**	**$86,767**	**$91,693**
SUBTOTAL, FEDERAL FUNDS	**$0**	**$0**	**$82,176**	**$86,767**	**$91,693**
OTHER FUNDS					
Strategy: 2-1-1 GROUP BENEFITS PROGRAM					
6 State Highway Fund	$0	$0	$54,211	$57,239	$60,489
998 Other Special State Funds	$0	$0	$4,030	$4,255	$4,497
SUBTOTAL, Strategy 2-1-1	**$0**	**$0**	**$58,241**	**$61,494**	**$64,986**
SUBTOTAL, OTHER FUNDS	**$0**	**$0**	**$58,241**	**$61,494**	**$64,986**
TOTAL, Method of Financing	**$0**	**$0**	**$508,148**	**$536,533**	**$566,993**

4.F. Part B Summary of Costs Related to Recently Enacted State Legislation Schedule
86th Regular Session, Fiscal Year 2020 Operating Budget
Automated Budget and Evaluation System of Texas (ABEST)

DATE: **11/25/2019**
TIME: **3:26:07PM**

Agency code: **327**   Agency name: **Employees Retirement System**

ITEM	EXPANDED OR NEW	Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
1	Tiered Judicial Compensation	$0	$1,911,539	$2,087,310	$2,228,502	$2,381,231
2	Arbitration of certain out-of-network claims	$0	$4,466,430	$7,074,567	$7,471,357	$7,889,593
3	Adjust Chapter 615 benefit annually based on CPI	$0	$0	$240,000	$240,000	$240,000
4	Cover diagnostic mammography in the same manner as screening mammography	$0	$0	$508,148	$536,533	$566,993
Total, Cost Related to Expanded or New Initiatives		**$0**	**$6,377,969**	**$9,910,025**	**$10,476,392**	**$11,077,817**

METHOD OF FINANCING

		Exp 2019	Bud 2020	Est 2021	Est 2022	Est 2023
	GENERAL REVENUE FUNDS	$0	$4,923,540	$7,466,673	$7,936,297	$8,397,283
	GR DEDICATED	$0	$169,436	$287,250	$296,965	$313,603
	FEDERAL FUNDS	$0	$765,843	$1,275,558	$1,326,716	$1,399,167
	OTHER FUNDS	$0	$519,150	$880,544	$916,414	$967,764
Total, Method of Financing		**$0**	**$6,377,969**	**$9,910,025**	**$10,476,392**	**$11,077,817**

FULL-TIME-EQUIVALENTS (FTES):